



Carbon Reduction Plan

2024 -2025

Supplier Name:	Angels Care Solutions
Publication Date:	5 th May 2025
Responsible Person:	Jude Agba, Managing Director
Publication Review Date:	5 th May 2025

This template uses the [GOV.UK PPN 06/21](#) as its baseline model to ensure it remains in line with tender expectations with applicable Government bodies.

Commitment to achieving Net Zero

At **Angels Care Solutions**, we are fully committed to achieving **Net Zero carbon emissions by 2035**. As a care provider serving adults with diverse needs across Essex, we recognise the urgent need to mitigate climate change and reduce our environmental footprint.

To achieve this, we are embedding sustainability across our organisation through the following commitments:

- Assess and monitor our carbon footprint across all areas of operation (Scope 1, 2 and 3 emissions).
- Set ambitious yet achievable annual carbon reduction targets.
- Transition to renewable energy sources, low-emission vehicles, and energy-efficient infrastructure.
- Embed sustainability within our procurement processes and prioritise local and low-carbon suppliers.
- Foster a green culture among staff and stakeholders through training, awareness, and sustainable practices.

Baseline Emissions Footprint

Baseline Year:

2022

Additional Details relating to Baseline Emissions Calculations

- Calculations were made using the SME Carbon Footprint Calculator by The Carbon Trust.
- Emissions categories aligned to GHG Protocol and PPN 06/21 guidance.
- 2022 used as baseline as it reflects normalised post-COVID service operations.

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Baseline Year Emissions		
Emission Source	Scope 1, 2 or 3	Total (tCO2e)
Gas	2	Kilowatt Hours
Electricity	2	Kilowatt Hours
Water Supply	2	Cubic Metres
Company Cars Fuel	1	Fuel expenditure (Litres)
Employee Travel	3	Distance Travelled (Kilometres)
Waste Disposal	3	Landfill/Recycling (Tonnes)
Total Emissions		

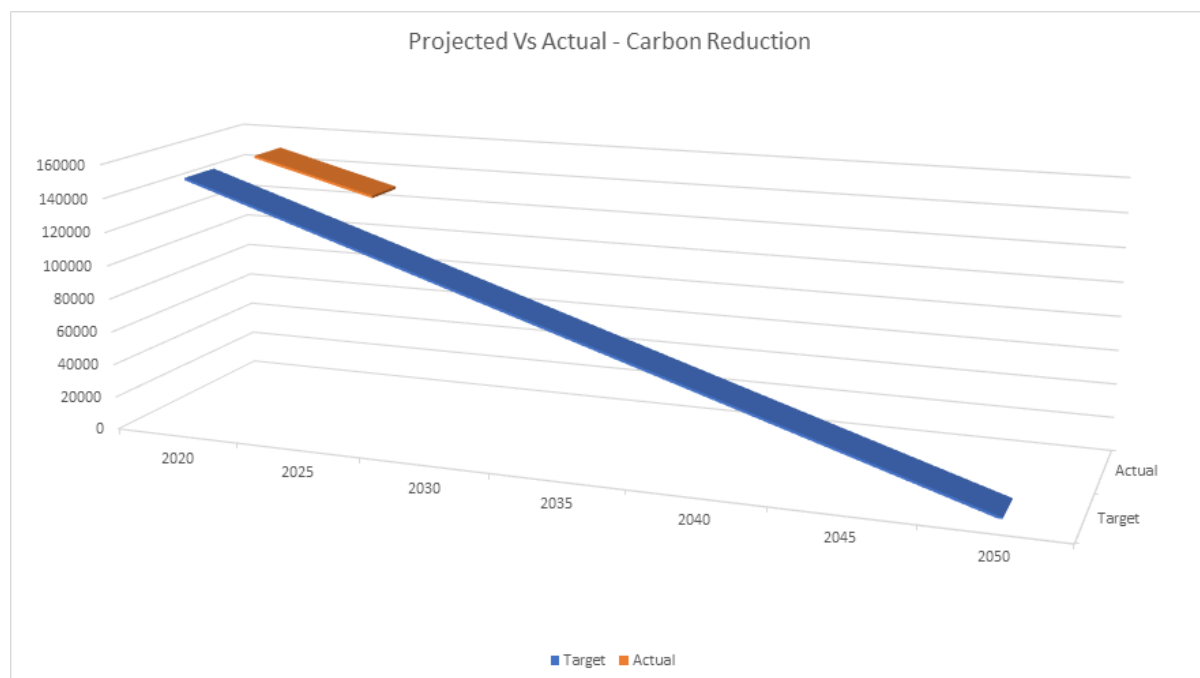
Current Emissions Reporting		
Emission Source	Scope 1, 2 or 3	Total (tCO2e)
Gas	2	2.9
Electricity	2	6.2
Water Supply	2	0.3
Company Cars Fuel	1	4.4
Employee Travel	3	8.8
Waste Disposal	3	0.9
Total Emissions		23.5

Emissions Reductions Targets

We are working toward a **Net Zero target by 2035**. As part of our roadmap:

- By 2027/28, we aim to reduce emissions to **18.0 tCO₂e**, representing a **37% reduction** from the 2022 baseline.
- Annual reduction targets will be monitored and revised in line with policy, technology and operational capacity.
- All unavoidable emissions will be offset through verified carbon projects (e.g., Gold Standard, VCS) beginning in 2026.

Progress against these targets can be seen in the graph below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As part of our overall Carbon Reduction Plan, we sought staff involvement in a number of initial projects that can support us with both getting our message across, but also give us a head start on seeing the benefits of such measures in a short space of time.

This initial drive also included our messaging that our projects can be taken from the workplace to the home environment to spread our carbon reduction message amongst our teams.

Project	Scope 1, 2 or 3	Detail
100% LED lighting	2	Replaced all lighting with energy-efficient LED fixtures.
Teams LED Lighting Project	2	Distributed LED bulbs to staff for home use
Lighting control system	2	Installed motion-activated lighting systems
Recycling bins/points	3	Established waste separation and recycling facilities at all locations
Elimination of single-use plastics	3	Removed plastic utensils and packaging; replaced with sustainable options
Reduced food waste	3	Optimised catering; surplus donated to foodbanks and shelters

Future Carbon Reduction Initiatives

This is for information only

Project	Scope 1, 2 or 3	Detail	Target Date
Cycle to work	3	Launch salary sacrifice scheme for staff	2024
Electric Vehicles	1	Replace all fleet vehicles with EVs at renewal	2025
Digital Business Meeting Policy	3	Reduce travel by encouraging virtual participation	2024

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Carbon-neutral Procurement Policy	3	All new suppliers to meet sustainability standards	2025
Paperless Office Rollout	3	Shift to digital care records and admin	2024
Local Supplier Expansion	3	Increase spend with Essex-based ethical businesses	2024

Declaration and Sign Off

This Carbon Reduction Plan has been developed in line with PPN 06/21 guidance, the GHG Protocol Corporate Standard, and SECR reporting requirements. Scope 1, 2, and a subset of Scope 3 emissions have been measured using recognised standards and government conversion factors.

Signed by:	Jude Agba
Name:	Jude Agba
Title:	Managing Director
Date:	5 th May 2025